



Child Safety Policy

Kenshinryu Australia Inc.

Purpose

Kenshinryu Australia is committed to providing a safe, inclusive, and respectful environment for all children and young people participating in our martial arts programs.

This policy outlines how we prevent, identify, and respond to risks of harm, abuse, or misconduct involving children.

Scope

This policy applies to:

- All instructors, assistant instructors, and volunteers
- Contractors and visiting coaches
- Students under 18 years of age
- Parents, guardians, and spectators

Commitment to Child Safety

We commit to:

- Zero tolerance for child abuse or harm
- Acting in the best interests of the child at all times
- Empowering children to speak up
- Taking all concerns seriously and responding promptly
- Meeting Queensland Child Safe Standards

Roles and Responsibilities

Child Safety Officer

Mariko S is appointed as Child Safety Officer and is responsible for:

- Managing complaints and concerns
- Maintaining this policy
- Supporting instructors and volunteers
- Acting as the main contact for child safety matters

Instructors and Volunteers

Must:

- Hold a valid Blue Card where required
- Follow this policy and Code of Conduct
- Report any concerns immediately
- Participate in on-line child safety training

Risk Management in a Martial Arts Environment

We recognise specific risks in martial arts settings, including:

- Physical contact during training
- Mixed-age classes
- Online communication with students

We manage these risks by:

- Ensuring contact is appropriate, explained, and consent-based
- Avoiding isolated one-on-one situations where possible
- Maintaining clear visibility during classes
- Requiring parental awareness of attendance
- Limiting direct private communication with children

A risk register is maintained and reviewed regularly.

Recruitment and Screening

We:

- Require Blue Cards for all relevant roles
- Conduct reference checks where appropriate
- Provide clear role expectations
- Ensure all personnel understand child safety obligations before commencing

Training and Awareness

All instructors and volunteers will:

- Receive child safety induction
- Be trained on appropriate conduct and boundaries
- Understand how to identify and report concerns

Code of Conduct

All instructors and volunteers must follow the Kenshinryu Australia Code of Conduct

 [Kenshinryu Child Safety Code of Conduct.pdf](#)

Reporting Concerns and Complaints

What to report:

- Suspected abuse or harm
- Inappropriate behaviour or boundary breaches
- Any situation where a child feels unsafe

How to report:

- Immediately inform the Child Safety Officer
- If urgent or serious, contact relevant authorities
- Complete an incident report

Reports can be made by:

- Instructors or volunteers
- Children
- Parents/guardians

We will:

- Take all concerns seriously
- Respond promptly and fairly
- Maintain confidentiality where possible

Supporting Children and Families

We will:

- Provide clear, accessible information about safety
- Encourage children to speak up
- Listen respectfully to concerns
- Involve families appropriately

Record Keeping

We maintain secure records of:

- Incidents and complaints
- Actions taken
- Risk assessments

Continuous Improvement

We will:

- Review this policy annually
- Update practices based on feedback and incidents
- Improve our child safety systems over time

Policy Review

This policy will be reviewed:

- Annually, or
- Following any significant incident or legislative change

Approved by:	Laura Wolthers, Alyce Williams
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Next Review:	18/07/2027